

2022-23 Ministry Handbook

*Love the Lord your God with
all your heart,
all your soul,
all your mind,
and your strength.*

And love your neighbor as yourself.

(Mark 12:30-32)

Give 100% in honor of 100 Years

Mission

“We are a welcoming and growing community of faith,
busy making Christ known to the world.”

Core Values

Simply What Every Congregation Should Do
Service + Worship + Evangelism + Community + Stewardship + Discipleship

Life among the Believers - Acts 2:42-47

Discipleship - They devoted themselves to the apostles' teaching and fellowship, to the breaking of bread and the prayers. Awe came upon everyone, because many wonders and signs were being done by the apostles.

Stewardship – All who believed were together and had all things in common; they would sell their possessions and goods and...

Service – ...distribute the proceeds to all, as any had need.

Worship – Day by day, as they spent much time together in the temple,

Community – they broke bread at home and ate their food with glad and generous hearts, praising God and...

Evangelism – ...having the goodwill of all the people. And day by day the Lord added to their number those who were being saved.

Every year members are invited to prayerfully consider their commitment, involvement, and participation in the ministries of St. Luke's. Volunteering at St. Luke's is not a life sentence, but an annual opportunity. Life changes as we grow in years, and so do our abilities and desires. What does not change is the love God has for all creation, including each one of us. We are invited to respond to God's love through Service, Worship, Evangelism, Community, Stewardship, and Discipleship – Simply What Every Christian Should Do.

The pages that follow are arranged under these areas. You are encouraged to choose one opportunity in each area. As Paul shared with the Church of Corinth, “The Body of Christ is one and has many members, and all members of the body, though many, are one body, so it is with Christ [and His Church].”

2022 Stewardship Campaign for 2023 will include space for you to identify one way you live out each one of the Core Values. If you have any questions do not hesitate to contact a staff member: 952-881-5801 or office@stlukesbloomington.org.

SERVICE

Missions Team Coordinates and supports the following:

Blood Drives are hosted at St. Luke's twice a year.
redcrossblood.org

Bridging offers hope as it provides donated furniture and household goods to families and individuals transitioning out of homelessness and poverty.
bridging.org

Ebenezer Glen Orphanage in Haiti provides for the physical, emotional, educational needs of the orphans and other children entrusted to their care. It is a priority to provide and promote spiritual growth for each child in a Christ centered environment.
ebenezerglennorphanage.org

Feed My Starving Children We provide an opportunity monthly, to packing meals in making a difference at Feed My Starving Children. FMSC.org

Knitting Ministry provides physical warmth along with prayer support and compassion to all in need. The ministry makes hats, scarves and mittens which are donated to several schools and charities. Prayer shawls are given to those suffering in any way, loss, illness, or bereavement.

Lift Garage is a 501c3 nonprofit whose goal is to move people out of poverty and homelessness. By providing low-cost car repair, free pre-purchase car inspections, and honest advice supporting our community on the road to more secure lives..theliftgarage.org

Loaves and Fishes is served by St. Luke's providing dinner the 3rd Wednesday at Hope Presbyterian, Richfield. Set-up, Cook, Serve, and Clean up. Join a fun team serving others since 1984. loavesandfishesmn.org

Lutheran Immigration and Refugee Services, informed by our Lutheran faith and decades of experience with migrants and refugees, respond to people caught in conflict and facing persecution. LIRS.org

Lutheran Social Service is about neighbors helping neighbors – Minnesotans rising together to practice compassion. St. Luke's is one of 800 congregations, along with nearly 500 organizations, that together provide service to our neighbors, inspiring hope, changing lives and building community. Lssmn.org

Love the Lord with all your Heart

Lutheran Disaster Response brings God's hope, healing and renewal to people whose lives have been disrupted by disasters in the United States and around the world. We show care for people affected by disasters.
elca.org/Resources/Lutheran-Disaster-Response

Meals on Wheels since 1969 St. Luke's drivers deliver hot meals to those homebound throughout Bloomington. bloomingtonmealsonwheels.org

Minneapolis Synod of the ELCA is here to support our member churches and their rostered and lay leadership. Together with our member churches, we are here to discern and follow God's will to nurture, serve, and lift up the people in our congregations, in our communities, in our region, and around the world. mpls-synod.org

Oasis for Youth opens doors to housing, employment, education and wellness for youth facing homelessness in the suburbs. St. Luke's provides supplies and meals. oasisforyouth.org

Quilting Ministry gathers to tie quilts while enjoying fellowship. No experience necessary, we love to teach. Donations of fabric, thread, unfinished quilts and batting allow us to continue our ministry to others. Quilts have gone to Lutheran World Relief and a number of local charities. All ages welcome.

The Sandwich Project is the easiest and most effective way to feed those in need. We make a sandwich assembly line a couple times a year.
thesandwichprojectmn.org

VEAP has been helping neighbors for 40 years have access to healthy foods, stable housing, and transportation. veap.org



WORSHIP

Love the Lord your God

Worship and Music Committee cares about all things related to worship and music. We are truly blessed with over 100 different people who serve in worship and more are welcome. "To gather with God's people in united adoration of the Father is as necessary to the Christian life as prayer." – Martin Luther

Altar Guild prepares the church for worship. The guild cares for the altar area, sets up for communion and baptisms, orders supplies, and changes the seasonal paraments. The Altar guild is responsible for the flowers for Sunday services and does special decorating for the seasons of Christmas and Easter.

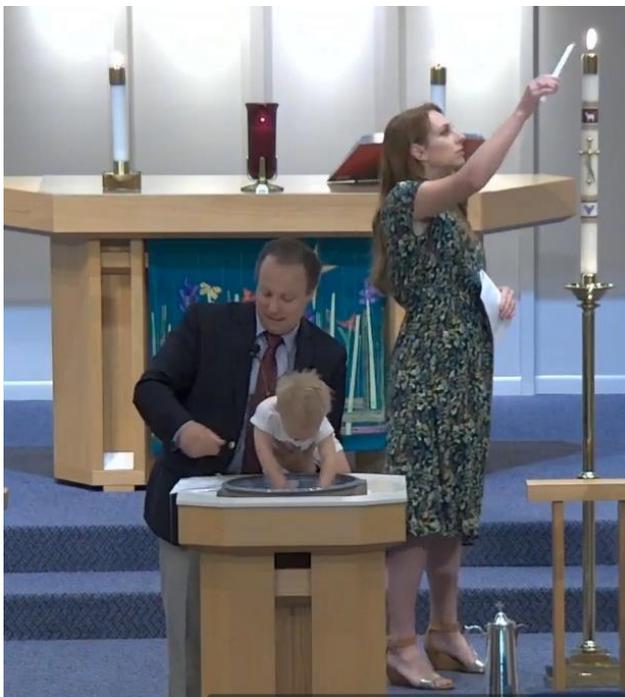
Acolytes assist with worship by lighting the candles, giving offering plates, and other things as needed.

Bells of Praise The hand bell ensemble meets from September to May, rehearsing on Thursday evenings. The group plays for worship monthly.

Cantors lead the congregation in our sung liturgy, which is the work of the people. Training is provided.

Choir sings a variety of choral music from, chants, to 20th century sacred compositions. Season is from September to May. They sing at 8:30 AM worship.

Communion Servers are all ages. Communion is offered at every first and third Sunday at the altar rail



Greeters offer a warm welcome to all who come to worship. They are the embodiment of Psalm 118:24, "This is the day that the Lord has made; let us rejoice and be glad in it."

Jubilee Worship Team leads our 10 AM worship, primarily Sunday mornings. The group also plays and sings for special events including outdoor worship and the Mall of America Holiday Music Festival.

Lector Ministry reads the Scriptures in worship demonstrating that the Bible is accessible to all and meant for all of us - just like the grace of God.

Live Stream Worship Host welcomes and engages people who join St. Luke's worship online. Training is available and supported by the Director of Online Worship and Social Media.

Special Music enhances worship, from brass ensemble and other instrumentalists to vocalists. All who are interested are welcome.

Ushers wear many hats at St. Luke's. They serve as greeters and guides while also covering security and first aid needs as they arise. A training is held to review duties and receive new information about updated procedures. They are always learning and caring for members and friends of St. Luke's.

Audio, Camera and Video Techs volunteer their time helping everyone to participate in worship, whether in person or online. No experience needed, training is available.

Welcome Desk is part of the Community Life Team and a vital part of worship. If anyone has a question, this is the perfect place to bring them.

Worship Assistants lead spoken liturgy, prayers, and assist with communion as needed. All ages are welcome. Training provided.

Notes:

- ❖ *Special Worship services are found in Evangelism*
- ❖ *Lent Worship and Holy Week are found in Discipleship*

EVANGELISM

Every Member is a Minister – Our welcome is lived out in sharing our space with outside groups, caring for our grounds and facilities, and greeting everyone inside and outside of church with the radical hospitality of Jesus. In doing so we are keeping the commandment to “love our neighbor as ourselves.” This is evangelism.

All In - A training that enhances your relational skills to reach out, care, and welcome in everyday, everywhere relationships. It is an adult version of Peer Ministry. Every member is a minister.

NEW – Community Engagement Team getting to know the needs and opportunities for St. Luke’s to invite neighbors and partner with other organizations. Training and support provided by the Director of Community Engagement.

Garden and Island Care Club – Join others in caring for our gardens and parking lot islands. How we care for the outside speaks to how we care for people inside.

Funeral and Wedding Ministry provides hospitality to those commemorating special life events. The team members help when able.

Heritage Days Parade – Taking evangelism to the streets – literally. Join other members sharing our love of Jesus one bag of fruit snacks at a time.

Outdoor Playground Care and Clean Up. Both the St. Luke’s Preschool and Learning Tree Development Center use the playground during the week. It is also a wonderful way to meet the neighbors.

Property Team – This team saves thousands of dollars by doing service that would otherwise need to be contracted out.

Snow Shovelers – Help clear the way for the Preschool and Childcare Centers, Monday-Friday by 7 AM.

St. Luke’s Preschool – This school year program has served families in our church and community for 51 years. A wonderful Christian environment that prepares children for Kindergarten.

Trunk or Treat is a bridge event. Both members of St. Luke’s and members of the community decorate their cars/trunks and pass out candy to the trick or treaters. We have S’mores, popcorn and cider by the campfire. It takes a small army to make it successful. It is always the Sunday prior to Halloween from 4:30-6 pm.

Love your neighbor as you love yourself

Special Worships

Yes, every worship is special, but these gatherings are designed to welcome those who normally wouldn’t attend on a Sunday morning. Lots of volunteers needed. In chronological order,

Honoring Veterans – Sunday afternoon.

Christmas Eve – Jesus is born! December 24.
3 Worship Times.

Easter – Christ has risen!. 3 Worship Times

WELCOMING OTHERS THROUGH SHARING OUR SPACE

Grief Coalition - St. Luke’s partners with other Churches in the Bloomington-Richfield to provide free support and education for adults who are grieving the death of a loved one. Gatherings are on Thursdays, 4:30-6:00 PM. Churches rotate hosting. brgriefcoalition.com

Learning Tree Development Center – Year round Childcare licensed through the State of Minnesota for children ages 6 weeks - 6 years, Monday – Friday, 7 AM - 4:30 PM; extended hours might be available, just ask; Full Week, Full Day, Half Day and Hourly Care.

Support Groups

AA – Tuesdays, 7 PM

AI-Anon – Thursdays, 7:30 PM

GA – Mondays and Thursdays, 7 PM



COMMUNITY

Love your Lord with all your Soul

Community Life Team - Though society might tell us that we can do life on our own, God's word tells us that we simply can't function without others. (Read *1 Corinthians 12*). We need each other and we need community, friends in Christ. All are Welcome!

Card Ministry Team meets at Church the 2nd Monday at 1 PM. About 40 hand designed cards are sent out to home-bound or ill members. Each card has a personal message signed by the team.

Care Team serves our homebound, sick, or members going through a crisis. Members of this ministry make phone calls, visits and distributes communion to those who are unable to attend worship. Contact is made when it works best for the person. The smiles and hugs received from these members is the most wonderful part of this ministry and tells the story of how important it is to keep everyone connected to St. Luke's no matter what their circumstance.

Dishwashing Team members rotate Sunday mornings, Wednesday nights and volunteer for funerals, and other events. No experience necessary. Training provided.

Fall Fellowship happens on the Wednesday of MEA in October. Campfire, food, and games make for a delightful evening for everyone.

Men's Golf Team - Monday afternoons, May to September at Lost Spur Golf Course.

Men's Softball Team is all about fellowship and community building. Our team has been playing since 1988 against the same Church teams for years.

Sailing Ministry – Experience the transformation that occurs when you let the wind move you. The word for wind in Hebrew and Greek can also be translated as Spirit. St. Luke's invites you to enjoy time on the water of Lake Superior, sailing around and exploring the Apostle Islands. There is a High School Graduate Trip in the summer and an Adult trip in the fall.

Sunday Hosts sets up the coffee, water, and treats prior to the 8:30 worship and cleans up after the 10 am. Partner with your friends.

Sunday Treats are provided by members each week. Schedule is flexible. Homemade and/or store bought. It's easier to connect while enjoying a beverage and treat.

Vacations with a Purpose – St. Luke's has participated in past trips to the Holy Lands and Greece. Along with adult trips, know that St. Luke's has a congregational approach to Youth Ministries. Adults are invited to be leaders on retreats, ski trips, sailing, and especially the summer youth mission trips. Sign up to be contacted for either or both of these adventures.

Wednesday Night Meal – A great combination of good food and faithful friends. Meal is from 5:30-6:00 PM in Fellowship Hall. Teams have a 5-week rotation. Suggested donation is \$3/person, \$10/family, and those 5 and under Free.

Young Adult Group - Our Young Adult Ministry is geared toward people 21 to 29 years olds looking for fellowship with other Christian young adults, a place to learn and discuss spiritual and real world topics that are relevant to their lives. All are welcome to join this community, no matter where in their spiritual journey.



STEWARDSHIP

Love the Lord with all your Strength

Stewardship Team seeks to lead members into spiritual formation that allows us to trust God, to serve God, and enjoy God with all we are and all we have. This is not just about money, it includes giving time and sharing talents. Below are ways for you to strengthen the church and your own life.

Attendance WELCOME CARDS are helpful in caring for our members. It allows us to follow up with those we have not heard or seen.

Bulletin Production is a time consuming project, especially for the Easter and Christmas worships.

Care of the Earth is a new group helping St. Luke's be good stewards. An energy audit revealed it will take a small team to help the building be more efficient.

Office Volunteer – Assist with projects, mailings, the phone, and greet those who come to the office. Be on call or have a set schedule.

St. Luke's Foundation was established in 1994 as a Minnesota Corporation. It is a qualifying charitable organization under IRS 501 (c)3 regulations. The Foundation is a separate corporation within St. Luke's Lutheran Church. The Foundation Board of Directors consists of five members who respond to grant requests to enhance St. Luke's ministries and facilities, which recently included staff enrichment and computer upgrades. There is also a **PHASE Fund** specifically for youth providing scholarships and funding for special activities such as Camp and the Mission Trip.

Teller Ministry work in pairs and rotating weeks. The tellers process the offering collections insuring members' donations are properly recorded and money is deposited into the bank in a timely fashion.

Household Budgeting – Three Tools

1. Balanceworks from Thrivent Credit Union “Be wise with money to live a life of contentment, confidence and generosity.” Every dollar in your bank account has a purpose. When you split cash into the **Balanceworks** you can mindfully build savings, pay down debt and make intentional spending decisions.
thriventcu.com/explore/manage-my-money/budget-with-balanceworks/

2. Financial Peace University is a 9-Week Course that will show you how to master budgeting, save for emergencies, pay off debt, plan and invest for the future. Classes are offered when there is enough interest. financialpeace.com

3. LSS Financial Counseling is a nonprofit that offers quality guidance, knowledge and tools that empower individuals and families to achieve freedom from debt and financial worries, purchase a home and more.
lssmn.org/financialcounseling/

Sharing your tithes and offerings

Thank you to all who make a financial contribution to the church. A special thanks to those who make an annual pledge, helping the church set a realistic budget. There are a variety of ways to give to the church. If you have any questions contact St. Luke's Minister of Finance, Heather Kambeitz: 952-881-5801 ext. 106 heatherk@stlukesbloomington.org

1. **Offering plates** available at worship
2. **Simply Giving** your gift is withdrawn electronically from your bank account; one time, weekly, or monthly. Link is found on the website www.stlukesbloomington.org
3. **Sharing a Stock**
4. **Mailing a Contribution**

Talents & Resources - What's your talent? St. Luke's invites those willing and able to share their talent with the congregation. See list on the back cover. This is by no means an exhaustive list, thus the opportunity to add an “Other?” item if not listed.



DISCIPLESHIP

Love the Lord with all your Mind

Faith Formation Team – We believe that our faith is formed, and re-formed, through our entire lives. Faith Formation begins at birth, and is nourished by the family, with the assistance and support of the congregation and church leadership. At St. Luke's, you'll find Faith Formation activities for all ages.

Library Ministry includes the Little Free Library outside and in the hall behind the sanctuary. Help with display and book rotation.

Milestone Ministry - all ages!

A faith milestone is a marker along life's journey that says, " This is something important and God is here, too." Marking a milestone helps all generations recognize God's presence in all of life. Special activities and classes (milestones) are offered for each age/grade level throughout the year.

Topical Group Studies – Interested in a small group. Set a topic or invite a few people. A variety of resources are available. Pastor Rob will assist you in getting it started

Women's Bible Study – Gathers during the school year Mondays at 9 AM.



SUNDAY MORNINGS – YEAR ROUND

Nursery is for a when child needs a little more wiggle room. Parents are invited to stay with their child and are welcome to use the nursery during all worships.

Prayground invites the littlest among us to experience worship up front in a space designed especially for them. Soft toys, books, and more are available, along with a Prayground attendant to help engage them.

Activity Bags filled with crayons, coloring pages, and books are available in the Narthex and outside the door right of the pulpit.

Children's Message gathers in the front of the sanctuary to hear a message specifically geared for them – the rest of the congregation often participates

Children's Church uses Godly Play which helps children explore faith through story, wonder and play. It is based on Montessori principles and, develops over time, using a spiral curriculum. Children are invited to go before the readings and return after the prayers.

WEDNESDAY NIGHT LIVE (School Year)

Midweek Fellowship and Education

Community Meal is a great combination of good food and faithful friends. Meal is Wednesdays, 5:30-6:00 PM in Fellowship Hall. Suggested donation is \$3/person, \$10/family, and those 5 and under Free.

Preschooler and Parent Ministry (6-6:30 PM) Guided activities and play time help to foster friendships between the children and the parents.

Children's Ministry (6-7:00 PM) Kindergarten through 2nd Grade enjoy building relationships, and studying the Bible through fun and creative ways.

Upper Elementary Ministry (6-7:00 PM) Third - Fifth Grade students begin to integrate their faith and life, through the Bible, Service, and Ministry opportunities.

Confirmation (6-7:00 PM) 6th-8th grade rotates annually with learning the Bible, the Small Catechism, and Peer Ministry.

Adult Education (6-7 PM) Topical Studies from September – December. January – April is a Bible study following the Narrative Lectionary which is the Gospel of Matthew in 2023.

St. Luke's Choir rehearsal begins at 7 PM

LENT WEDNESDAYS – FEB. 22 TO MARCH 29

11 AM Worship	5:30 PM Meal.
11:30 AM Meal	6-6:50 PM Programming.
	7 PM Worship.

Ash Wednesday Worship –FEB. 22 11:30 am and 7 PM.
No Wednesday Night Meal or Classes

Holy Week

No Wednesday Night Live –

Maundy Thursday Worship –APRIL 23, 11 AM & 7 PM
Good Friday Worship – APRIL 7, 11 AM & 7 PM

Discipleship continued...

SUMMER MINISTRIES

School may be off, but Church is on! Children's Church is year round, plus there are many other opportunities, something for everyone.

Vacation Bible School (VBS) is filled with fun and Bible learning for children 3 years old (potty trained) through 5th grade. Students from 6th grade through high school serve as leaders helping bridge the children and adults.

Camp Wapo is located near Amery, WI, a place of fun and faith. It is a special way to encounter God's word, make friends, and create memories that will last a lifetime. St. Luke's has space reserved, but you can go anytime. Scholarships Available. campwapo.org

Seeds Weekend, completed 1st-3rd grades.

Youth Camp, completed 4th-8th grades

Ox Lake, completed 7th-12th grades

Senior High Leadership, completed 9th-12th grades

Senior High School Graduate Senior Trip

Students are leaving their harbors and sailing into the next adventure in their lives. A time of reflection and preparation for their futures as they sail around and explore the Apostle Islands of Lake Superior.

ELCA National Youth Gathering is a summer experience for high school students every 3-years. Students from all over the world gather. Next one is in Chicago 2024.

Summer Mission Trip Cycle for coming years:

St. Luke's students have the opportunity to make Christ known through the summer mission trips. It's a 5-Year rotation for students who completed 8th-12th Grade. This year's 8th Grade students will begin with Camp Barnabus Each year is very different in location and service. Friends are Welcome. Scholarships available.

2023 - Camp Barnabus serving as a camp buddy for a child with disabilities. campbarnabas.org

2024 - Pine Ridge Reservation a cross cultural immersion creating healthy, mutually respectful relationships pineridgereconciliationcenter.org

2025 - New York City teaching VBS. We serve where needed. In 2019 we helped relaunch a VBS at Advent Lutheran in Manhattan and support a VBS in Jamaica Queens. We make our connection through the Metropolitan New York Synod. mnys.org

2026 Appalachia Habitat with Good Neighbors. We assist their staff in rebuild roofs, floors, foundations, walls, install insulation, build entire homes -and make friends the people of Appalachia. goodneighbors-inc.org

2027 Boundary Water Trip caring for God's Creation. Every Minnesotan should experience the BWCA. We assist the Kawishiwi Rangers as directed. It is listed by nationalgeographic.com/travel/article/50_places_of_a_lifetime_1

OTHER OPPORTUNITIES INSIDE AND OUTSIDE OF ST. LUKE'S

Bible Study Fellowship "BSF" is an international Bible study. Men's, women's, and children's. A free will offering is accepted but there is no cost. A few St. Luke's members attend. Contact Heather Kambeitz, Minister of Finance for more info. There are many times and locations available. bsfinternational.org

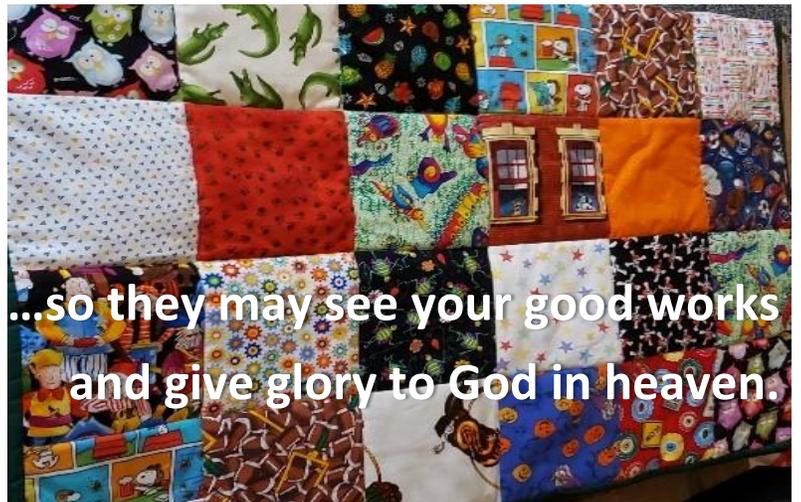
If you have an active small group and are willing to open it to others looking for a small group, please contact Pastor Rob

Holy Hoops Basketball League for 9th-12th Grade Students and Friends- Season begins Sundays in early February and goes through Sunday, the end of March, with a season ending tournament at Augsburg College,



Let your light shine before others...





...so they may see your good works and give glory to God in heaven.

2022-23 St. Luke's Lutheran Church – Ministry Opportunities

“Simply What Every Christian Should Do”

SERVICE

Missions Team
Blood Drive
Bridging
Ebenezer Glen Orphanage
Feed My Starving Children
Knitting Ministry
Lift Garage
Loaves & Fishes
Lutheran Immigration and
Refugee Services
Lutheran Social Services
Lutheran Disaster
Response
Meals on Wheels
Minneapolis Synod
Oasis
Quilting
Sandwich Making
VEAP (local food shelf)

Other: _____

WORSHIP

Worship & Music Team
Altar Guild
Acolyte
Bells of Praise
Camera Tech
Cantor
Children & Youth Choir
Communion Server
Festival Choir
Greeter
Jubilee Praise Team
Lector Ministry
Live Stream Worship Host
Special Music
St. Luke's Choir
Sound Technicians
Ushers
Video Operator
Welcome Desk
Worship Assistant

Other _____

EVANGELISM

All In
Community Engagement
Garden & Parking lot Island
Funeral Team
Heritage Days Parade
Outdoor Playground care
Property Team
Snow Shovelers
St. Luke's Preschool
Volunteer
Trunk or Treat
Special Worship
Campfire Worship
Christmas Worship
Easter Worship
Veterans Day
Other: _____

COMMUNITY

Community Life Team
Bunco
Card Ministry
Care Team Ministry
Dishwashing Team
Fall Fellowship
Men's Golf Team
Men's Softball Team
Sailing Ministry
Spring Celebration
Sunday Coffee Host
Sunday Treat Provider
Vacations with a Purpose
Wedding Ministry Team
WNL Meals (Enjoy & Serve)
Young Adults Group

Other: _____

STEWARDSHIP

Stewardship Team
Attendance Entry
Bulletin Production
Care for the Earth
Office Volunteers
St. Luke's Foundation
Tellers (Offering Counters)
Household Budgeting
Balanceworks
Financial Peace University
LSS Financial Counseling
Sharing your Tithes and
Offerings.

DISCIPLESHIP

Faith Formation Team
Library Ministry
Milestone Ministries
Women's Bible Study
Bible Study Small Group
Topical Group Studies?:

Sunday Mornings

Nursery
Activity Bags
Children's Church
Playground/Leader

Wednesday Nights (School Year)

Children and Youth Choir
Preschooler and Parents
Children's Ministry
Confirmation/Leader
WNL Adult Study

Summer

VBS/Volunteer

Wapo Bible Camp

Seeds (1st-3rd Grade)
Youth (4th-8th)
Ox Lake (7th-12th)
Senior High Leadership
(9th-12th)

HS Graduate Sailing

Youth Mission Trip/Leader

Other Opportunities

Bible Study Fellowship-BFS
Holy Hoops (9th-12th gr.)

Other _____

Talents & Resources

Art
Audio Visual
Calligraphy
Carpentry
Communications/Media
Crafts
Drama/Theater
Driver
Event Planning
Photography
Publicity
Sewing
Writing/Editing

Other: _____

Over 100 Opportunities...

Let your light shine!

**Note: All are for youth and
adults, unless specified**

SAVE THE DATE!

**St. Luke's 100th
Anniversary**

Celebration Weekend

May 20 & 21, 2023

More details coming...